

Regular Meeting
November 21, 2011
School Committee Meeting
Council Chambers

The Regular Meeting of the Medford School Committee was called to order by Mayor McGlynn, in the City Hall Council Chambers at 7:05 p.m. Those present were Ms. Cugno, Mr. Falco, Ms. Guzik, Mr. O'Keefe, Mr. Scarpelli, Ms. Van der Kloot and Superintendent Belson.

Ms. Cugno moves suspension of the rules to make presentations.

Ms. Cugno congratulated the Boys Soccer team for a great season. She invited Coach Petrides to come forward. Coach Petrides thanked everyone for their support and congratulated all of the fall athletes. Ms. Cugno presented the team with certificates.

Mr. Scarpelli congratulated the fall teams for a great season and presented awards to the Girls Soccer Team. Coach Perry thanked everyone for their continued support.

Mr. O'Keefe also congratulated the teams for a great season. Coach Dyer thanked the committee for their support and mentioned that his team was undefeated in the GBL 8-0. Mr. O'Keefe presented the awards to the golf team.

The cheerleaders were unable to be at the meeting but will attend a future meeting.

A two-minute recess was held at 7:25 p.m.

Meeting in order at 7:27 p.m.

On the motion of Mr. O'Keefe, that the minutes of November 7, 2011 be approved:

Vote:

Yes: 7

No: 0

Absent: 0

On the motion of Mr. Scarpelli that the Bills/Transfer of Funds be approved:

Voted: That the Bills/Transfer of Funds be approved.

Roll Call:

Yea: 7 - Cugno, Falco, Guzik, O'Keefe, Scarpelli, Van der Kloot, McGlynn

Nay: 0

Absent: 0

On the motion of Ms. Guzik that the Payrolls be approved:

Voted: That the Payrolls be approved.

Roll Call:

Yea: 7 - Cugno, Falco, Guzik, O'Keefe, Scarpelli, Van der Kloot, McGlynn

Nay: 0

Absent: 0

Report on 2011 Joint MASC/MASS Conference

The 4th annual MASC/MASS Conference was held from November 9 to November 12 in Hyannis. Superintendent Roy Belson, Assistant Superintendent Beverly Nelson, Director of Elementary Education Diane Caldwell, School Committee members Paulette Van der Kloot, Anne Marie Cugno and John Falco attended the conference.

The conference theme was Leadership for Learning in a Global Economy: Building Leadership Capacity to Support Achievement. Medford attendees coordinated the coverage of the workshops so that all major topics were covered. One of the focus topics was the new educator evaluation system that all districts must implement. There were also two major legal sessions held which included the required ethics review by all employees and a review of the provisions of the enhanced open meeting law. Other workshops included sessions on school law, health issues, technology, social media, and finance. At the MASC banquet on Thursday evening William Brady and Robert Skerry were presented with Lifetime Achievement awards. Also at this banquet Ann Marie Cugno was recognized as the new Secretary/Treasurer of MASC. On Friday night Paulette Van der Kloot was honored with a Lifetime Membership award.

Discussion: Ms. Van der Kloot found the conference very valuable. She attended the technology workshop and it was very interesting to see what other districts are doing with technology. She also said that speaker Tony Wagner was very inspiring. She congratulated Ms. Cugno for her election as Secretary/Treasurer and said that she will be taking over as Division 9 chair. Ms. Cugno also enjoyed the technology workshops. She said that she and Mr. Falco had attended the transportation workshop which they both found very useful.

On the motion of Ms. Cugno that the report be accepted and placed on file.

Vote:

Yes: 7

No: 0

Absent: 0

School Committee Resolution

Be it resolved, that the Medford School Committee express its sincere condolences to the family of Barbara Carrington. Mrs. Carrington was the mother of Stephanie Caines a kindergarten teacher at the McGlynn Elementary School.

A moment of silence was held.

Report on Governor's Educational Summit

On Wednesday, November 9th Governor Deval Patrick addressed educational leaders from across the Commonwealth at UMASS Boston. The Governor's presentation was followed by three specific panel forums designed to identify specific strategies to further the goals of Massachusetts public education. The three forums focused on teacher quality, career readiness and innovation. There was a full acknowledgement that socioeconomic factors, particularly poverty, were major contributing elements to closing the achievement gap. The outlined four goals that he stressed necessary to achieve success: getting every child to read proficiently by third grade, providing every child with a healthy platform for education, creating a differentiated education system that meets each student where they are and preparing all students for college and career success.

On the motion of Ms. Guzik that the report be accepted and placed on file.

Vote:

Yes: 7

No: 0

Absent: 0

Report on the Revised Educator Evaluation System

Assistant Superintendent Beverly Nelson presented the report. Ms. Nelson said that on June 28th the Board of Elementary and Secondary Education adopted new regulations for the evaluation of all Massachusetts educators. In order to receive *Race To The Top* funds the DESE was mandated to change its evaluation system for all educators. One of the new indicators in the evaluation is the teacher's impact on student learning. As a *Race To The Top* district we are obliged in January 2012 to begin the process of revising our evaluation documents to align with the new state regulations. The timeline calls for implementation of the new evaluation tool by September 2012. The DESE will provide a model template however each district must deal with its own collective bargaining issues and can customize the document to fit the needs of the district.

On the motion of Mr. O'Keefe that the report be accepted and placed on file.

Vote:

Yes: 7

No: 0

Absent: 0

Report on Family Literacy Night

Director of Elementary Education Diane Caldwell presented the report. She said that Governor Patrick issued a proclamation declaring November Family Literacy Month. Family Literacy Month is an opportunity to support children's education and engage community partners in supporting and celebrating lifelong learning and family well-being. In honor of Family Literacy Month, a family night was held on November 10th. Sixty-eight students and their families participated in the evening. Julie-Ann Anderson, a Title One teacher at the Columbus School facilitated this special event.

On the motion that the report be accepted and placed on file.

Vote:

Yes: 7
No: 0
Absent: 0

Financial Report

Ann Giombetti Director of Finance presented the report. Ms. Giombetti said that there are a few items to note at this time. The substitute teacher costs are higher than last year at this time. We have more leaves than last year and more substitutes available due to the increase in the rate of pay. The undistributed- unemployment line although early in the year may have flexibility due to lower unemployment bills. Buildings and Grounds has a new vendor for natural gas supply as of October 1st. This will show a substantially lower contracted rate. It is very early in the season and it will be watched closely. Special Education Out of District tuitions has increased and is being monitored closely. Buildings and Grounds repairs reflect a substantial dollar amount for contracts that have been encumbered but not yet spent. The committee will be kept updated and informed of any potential financial issues.

Discussion:

Mr. Falco asked about the repair costs and if there is a list of the projects to be done. Ms. Giombetti said that Mr. Windt has been replacing filters at Medford High School and is trying to get things repaired that have been put off for some time. Mrs. Van der Kloot at this time asked about an altercation on a late bus from the Andrews and if there is a tape of the incident. Mrs. Giombetti said that North Suburban Bus handles the late route and as of today a request for the tape has not been made.

On the motion of Mr. O'Keefe that the report be accepted and placed on file.

Vote:

Yes: 7
No: 0
Absent: 0

Negotiations and Legal Matters

- MTA Grievances
- Report on Paraprofessional Negotiations

- Contract Negotiations Food Service Director
- Contract Negotiations Interim Buildings & Grounds Director
- Salary Negotiations Confidential Administrative Assistants
- Salary Negotiations Kids Corner Staff
- Salary Negotiations After School Program Staff

The MTA grievance was withdrawn. On the motion of Mr. Scarpelli to go into Executive Session to discuss the remaining items at 8:15 p.m.

Roll Call:

Yea: 7 - Cugno, Falco, Guzik, O'Keefe, Scarpelli, Van der Kloot, McGlynn
 Nay: 0
 Absent: 0

The School Committee returned to open session at 8:31 p.m. for the following votes:

Food Services Director FY11 salary \$56,315 3% increase FY12 \$58,004

On the motion of Ms. Van der Kloot, seconded by Ms. Cugno:

Roll Call:

Yea: 7 - Cugno, Falco, Guzik, O'Keefe, Scarpelli, Van der Kloot, McGlynn
 Nay: 0
 Absent: 0

Interim Director of Buildings and Grounds FY12 \$69,900

On the motion of Mr. Falco, seconded by Mr. Scarpelli:

Roll Call:

Yea: 7 - Cugno, Falco, Guzik, O'Keefe, Scarpelli, Van der Kloot, McGlynn
 Nay: 0
 Absent: 0

Administrative Assistants 3% retro FY11 3% FY12

On the motion of Ms. Cugno, seconded by Ms. Guzik:

Roll Call:

Yea: 7 - Cugno, Falco, Guzik, O'Keefe, Scarpelli, Van der Kloot, McGlynn
 Nay: 0
 Absent: 0

Kids Corner Employees 3% increase FY12

On the motion of Ms. Guzik, seconded by Mr. Falco:

Roll Call:

Yea: 7 - Cugno, Falco, Guzik, O'Keefe, Scarpelli, Van der Kloot, McGlynn
 Nay: 0
 Absent: 0

After School Program Employees 3% FY12

On the motion of Ms. Cugno, seconded by Mr. O'Keefe:

Roll Call:

Yea: 7 - Cugno, Falco, Guzik, O'Keefe, Scarpelli, Van der Kloot, McGlynn
Nay: 0
Absent: 0

On the motion that the meeting be adjourned at 8:36 p.m.

Yes: 7
No: 0
Absent: 0

Respectfully submitted:

John Falco
Secretary