

## **Non-Discrimination Policy**

The Medford Public Schools is a community that celebrates and respects its diversity.

The Medford Public Schools does not discriminate in educational programs or employment opportunities on the basis of race, color, gender, religion, national origin, age, sexual orientation, or disability.

Students from linguistic, racial, and ethnic minorities; males; females; homeless students; and students with disabilities all have access equal to that of other students to the general education program and the full range of any occupational/ vocational education programs offered by the school district.

## **Medford School Committee**

Mayor Michael J. McGlynn

Ann Marie Cugno

Sharon Guzik

John Falco

William O'Keefe, Jr.

George Scarpelli

Paulette Van der Kloot

## **Superintendent of Schools**

Roy E. Belson

# **CIVIL RIGHTS INFORMATION**



**Medford Public  
Schools**

# Civil Rights Legislation

## **Section 504: of the Rehabilitation Act of 1973**

Prohibits discrimination, exclusion from participation, and denial of benefits based on disability.

## **Title I of the Americans with Disabilities Act of 1990**

Prohibits discrimination, exclusion from participation, and denial of benefits on the basis of disability in the areas of employment.

## **Title II of the Americans with Disabilities Act of 1990**

Prohibits discrimination, exclusion from participation, and denial of benefits on the basis of disability in the areas of education programming and activities

## **Title VI of the Civil Rights Act of 1964**

Prohibits discrimination in, exclusion from, participation in, and denial of benefits from any program or activity receiving Federal funding on the basis of race, color, or national origin.

## **Title IX of the Education Amendments of 1972**

Prohibits discrimination, exclusion from participation in, and denial of benefits, on the basis of sex, in educational programs receiving Federal funding.

## **Massachusetts General Laws, Chapter 76, Section 5**

Prohibits discrimination in all public schools on the basis of race, color, sex, national origin, religion and sexual orientation.

## **Building-Based 504 Coordinators**

### **Principal/Director Phone Number**

Andrews Middle School  
Paul D'Alleva 781-393-2228

Brooks Elementary School  
Michael Simon 781-393-2166

Columbus Elementary School  
Joan Yaeger 781-393-2177

Curtis-Tufts High School  
Anthony Volpe 781-393-2343

McGlynn Elementary School  
Rebecca Sargent 781-393-2333

McGlynn Middle School  
Jake Edwards 781-393-2333

Medford High School  
Paul Krueger 781-393-2345

Medford Vocational-Technical High School  
William Mahoney 781-393-2260

Roberts Elementary School  
Kirk Johnson 781-393-2155

*You may contact the following offices for assistance or specific additional information.*

## **City of Medford Contact**

Diane McLeod  
Office of Human Diversity & Compliance  
Medford City Hall  
Room 214  
Medford, MA 02155  
(781) 393-2501

## **District-Wide Contact**

Kathleen Medaglio  
Director of Pupil Services  
Medford Public Schools  
489 Winthrop St.  
Medford, MA 02155  
(781) 393-2229

## **Other Contacts**

Inquiries concerning the application of non-discrimination policies may also be referred to:

The Regional Director  
Office of Civil Rights  
U. S. Department of Education  
J. W. McCormack, P. O. C. H., Room 222  
Boston, MA 02109-4557

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